Conditions for the use of Ie5 and Is5 tests

(IES5 Sagl)

1. IES5 Sagl. reserves all copyrights, trademarks, formulas and IT systems. I.e.5® I.s.5 tests and its trademarks are registered and filed with the competent intellectual property institutes.

2. The guidelines for completing the questionnaire must be followed, which are:

• The questionnaire consisting of 100 questions requires that it be performed in an average time of about 20-30 consecutive minutes.

• It is important to answer all questions sequentially (never go back)

• To have a reliable result, the answers must be as sincere and spontaneous as possible.

• All candidates who have completed a questionnaire are entitled to know the result in the form of a graph showing the scores of the 5 factors in addition to the overall CER / CIS/ir10 result. Three interpretation guides and a guide to self-training exercises are available

3. Only analysts authorized by IES5 Sagl or authorized licenseholder can give feedback to a candidate.

4. Privacy and the processing of personal data are guaranteed in compliance with the laws in force

5. IES5 Sagl reserves the right to use the results of all tests developed with the sole purpose of carrying out quantitative statistics to validate our data and allow us to continuously improve the IES5 concept.

•CANDIDATE / INDIVIDUAL

• = person who fills out the questionnaire of the I.e.5® and / or I.s.5 test in order to know his results

• CLIENT / COMPANY

• = Organisations or institutes that collaborate with IES5 Sagl on projects or that have purchased a license for the autonomous use of the IES5 concept

• CONSULTANT / DISTRIBUTOR

 = Consultant who has purchased a license and sales authorisation to manage IES5 projects with his clients or to act as a intermediary

• ANALYST

= person who attended a seminar for the analysis and interpretation of the I.e.5® / I.s.5® test and who is in possession of a certification from IES5 Sagl. or an authorized licenseholder.